



POLICY MANUAL: ADMINISTRATION		POLICY: 01.07.10
<b>HEADING:</b>  ACCESSIBILITY STANDARDS	<b>SUBJECT:</b>  MULTI YEAR ACCESSIBILITY PLAN	<b>PAGE:</b> 1 OF 2
		<b>DATE APPROVED:</b> NOVEMBER 10, 2022
		<b>REPLACES:</b> OCTOBER 31, 2016
<b>REVIEWED BY:</b>  ALEX THONG, DIRECTOR OF HUMAN RESOURCES/ CORPORATE SERVICES	 <b>ONE KIDS PLACE</b> <b>LA PLACE DES ENFANTS</b> <hr/> CHILDREN'S TREATMENT CENTRE CENTRE DE TRAITEMENT POUR ENFANTS	<b>CROSS REFERENCE:</b>
<b>APPROVED BY:</b>  BRENDA LOUBERT, EXECUTIVE DIRECTOR		

## POLICY STATEMENT

One Kids Place Children's Treatment Centre will develop a Multi-Year Accessibility Plan that outlines the organization's strategy to prevent and remove barriers to meet its requirements under the Accessibility for Ontarians with Disabilities Act (AODA). This Plan will provide a mechanism for planning, reviewing and evaluating the implementation of the AODA Accessibility Standards.

## OBJECTIVES

- To ensure an Accessibility Advisory Committee be established to guide the development of the Multi- Year plan.
- To ensure the Plan will:
  - a) Provide a framework for developing cohesive accessibility initiatives which identify, remove and prevent barriers;
  - b) Document annual goals for specific improvements to accessibility.
  - c) Establish action plans for meeting those goals and initiating accountability at various levels;
  - d) Ensure a mechanism for the agency to seek input and suggestions from the wider organizational community; and
  - e) Inform service delivery processes and practices.

## PROCEDURE

1. OKP management will establish an Accessibility Advisory Committee with approved Terms of Reference to guide the evolution of accessibility practices.
2. The Committee will operate consistent with its Terms of Reference and will establish an annual Work Plan approved by senior management.
3. OKP will review and update the Multi-Year Plan at a minimum of every five (5) years, consistent with legislation.

<b>POLICY MANUAL: ADMINISTRATION</b>		<b>POLICY: 01.07.10</b>
<b>HEADING:</b> ACCESSIBILITY STANDARDS	<b>SUBJECT:</b> MULTI YEAR ACCESSIBILITY PLAN	<b>PAGE:</b> 2 OF 2

## **DOCUMENTATION/MATERIAL REQUIRED**

Terms of Reference.  
Work Plan Template.

## **REFERENCES**

Accessibility for Ontarians with Disabilities Act (AODA), 2005.  
Integrated Accessibility Standards, Ontario Regulation 191/11.  
SPP AS 3.01 – Statement of organizational commitment.  
SPP AS 3.03 – Purchasing or acquiring goods, services or facilities.  
SPP AS 3.04 – Self-service kiosks.  
SPP AS 3.05 – Accessibility and human rights training.